



The mission of The Network of Behavioral Health Providers, Inc. (NBHP) is to improve the delivery of, and access to, high-quality behavioral health services through education, collaboration, and advocacy. NBHP members represent all aspects of mental health and substance use disorder service provision including public agencies and for-profit and non-profit private organizations providing a full range of behavioral health services from prevention to crisis intervention to long-term residential care and recovery management.

Exclusive Membership Benefits Include

Members are offered an outstanding array of benefits that derive from its mission. The Network will:

- Protect and preserve the capability of member organizations to effectively provide a comprehensive program of high-quality, professionally administered behavioral health services to all persons in need of care.
- Serve as a forum for the sharing and exchange of information, ideas, problems, and solutions in areas of mutual interest and concern to members.
- Represent the members' perspective to public policy decision-makers and influence the development or modification of public policy in the interest of improving the behavioral health system in the Greater Houston area and throughout Texas.
- Develop and administer shared projects to benefit member organizations; and
- Plan and implement programs that advocate for people in need of mental health and/or substance use disorder services and improve the general public's awareness and understanding of behavioral health issues.

Through our collective membership, NBHP has developed programs that provide resources and benefits to our member organizations and the surrounding communities:

- The Workforce, Recruitment, Education, and Development Initiative (WREDI) focuses on increasing a culturally and linguistically diverse workforce and increasing opportunities for access to BH care.
- Additionally, The Pathways Community HUB program has provided grant opportunities for specific programming within our member organizations to become Community Care Agencies.
- Collective Grant Award resulting in 22 organizations receiving \$1.2 Million in employee retention, recruitment, and education stipends.



- Monthly Membership Meetings offering
 - Networking opportunities
 - Relationship building and comradery
 - Resource sharing
 - Information sharing among colleagues
 - Collaborative projects and referral opportunities
 - Informal sources of assistance with/advice on service challenges
 - Formal presentations from key leaders in a small group setting
 - Informational presentations
- Annual Celebration and Awards Event (Free and discounted rates)
- Annual Mental Health Symposium (Free and discounted rates)
- Leadership opportunities to serve on the Board of Directors
 - Officers and Committee Chairs
- Opportunities to participate in several committees:
 - Governance
 - Membership
 - Finance
 - Public Policy
 - Projects
 - Development
- A Voice for Collective Advocacy
 - Access to a strong government relations staff for policy information and advocacy formation on behalf of the Network.
 - Being part of an advocacy voice representing 48+ behavioral health providers.
 - Vehicle to take individual agency policy challenges to a higher level.
 - Legislative Session education.
 - Weekly Bill-Tracking during the legislative session.
 - Organization of collective events at the Capital during legislative session.
- Collaborative projects to address shared needs
 - WREDI Externship Site Opportunities and Potential Hires
 - Table opportunities at NBHP Internship and Practicum Fairs
 - Behavioral Health Workforce and Education Roundtable
- Free monthly CEU Training opportunities on relevant behavioral health issues for organization staff (Licensed Clinicians, Designated Supervisors, LCDC, Peer Specialists, CHWs, Licensed Psychologists)



- NBHP Member Promotional Opportunities
 - Website Community Job Board - Share job posting
 - Website Training Activities and CEU Advertising and links
 - Website and Social Media Announcements

- Emergency Behavioral Health Response Registry and PFA Training Collaboration with The Harris Center, City of Houston, and Harris County Health and Human Services



2024-2025 MEMBERSHIP APPLICATION FORM

According to NBHP's By-laws, membership criteria are as follows:

“The membership shall be composed of Executive Directors, Chief Executive Officers, and Presidents of behavioral health entities. In the case of a hospital, general practice clinic, or university, the highest administrator in the behavioral health division shall be eligible. Upon NBHP Board approval, the CEO may designate a high-level behavioral health administrator as the organization’s representative. The behavioral health entity shall have been in operation for a minimum of two years, shall be licensed or utilize licensed professional staff, and shall serve indigent populations. Other organizations shall be considered for membership if they can substantially further the purpose of the organization and are approved by the membership. The direction and management of the affairs of the organization shall be vested in the membership. Member organizations shall ensure attendance at meetings, pay annual dues and continue to meet the criteria for membership.”

Agency Name: _____

Name of Representative: _____

Title: _____

Email: _____

Office Phone: _____

Cell Phone: _____

Mailing Address: _____

City/State/Zip: _____

Physical Address (if different): _____

Name of Representative Proxy (next highest-level administrator):

Proxy Email: _____



Proxy Phone:

Agency Type: ___ Public ___ Private Non-Profit ___ Private For-Profit

Agency Annual Operating Budget:

Agency Behavioral Health Budget (see behavioral health inclusion list – includes salary and benefits) in the most recent fiscal year:

Is the Agency licensed? ___ Yes ___ No **If yes, by whom?**

How many individuals does the Agency serve? (most recent fiscal year)

How many full-time staff does the Agency employ?

How many part-time staff does the Agency employ?

Does the Agency provide indigent care? ___ Yes ___ No

Briefly describe the behavioral health services the Agency provides:



Membership Dues Structure

Behavioral Health Organization - Dues are based on the organization's overall budget.

Larger Health-Based or Academic Organizations - The following services are considered behavioral health related in reference to NBHP membership and for purposes of determining the dues amount. The behavioral health budget includes employee salary and benefits.

1. Psychiatry services
2. Psychological services both counseling, therapy, and testing
3. Psych Rehab Services
4. Community Integration Services
5. Detox services
6. Substance-use disorder treatment
7. Addiction Services
8. Services provided by LMSW, LCSW, LPC, LCDC, LMFT
9. Services provided in an Inpatient Psychiatric setting
10. Services provided in an IOP, or PHP setting
11. Services Provided in a Residential Treatment Center, Sober Living, or Group Home setting
12. Group Therapy services provided in both an Inpatient and outpatient setting
13. Case management services
14. Crisis Intervention Services
15. Services provided by Community Health Workers
16. Education services and or training to undergraduate and graduate and the community at large for students

Agency or Behavioral Health Budget	NBHP Dues
< \$500K	\$600
\$500K - \$1M	\$1,100
\$1M - \$5M	\$1,600
\$5M - \$10M	\$2,200
\$10M - \$25M	\$3,500
> \$25 M	\$5,000

Please email the completed form and signed Statement of Agreement to: Lisa Albert, Executive Director @ lalbert@nbhp.org. Upon approval and full execution of the agreement, NBHP will send the organization an invoice for membership dues.

Organization Name: _____

Dues: _____



Statement of Agreement

The Network of Behavioral Health Providers, Inc. (NBHP), a 501(c)(3) organization, was formed in 2004 to provide a forum for the leadership of Houston's mental health and substance use service providers, both public and private, to communicate, coordinate, and collaborate to support and strengthen the community's behavioral health system.

The membership of NBHP is composed of behavioral health agency Chief Executive Officers (unless the institution is multi-disciplinary, such as a hospital or university, in which case the highest administrator in the behavioral health division will serve). Criteria for membership include being in operation for at least two years, a licensed facility or utilizing licensed professional staff, and providing indigent care. NBHP members shall provide behavioral health services without discrimination on account of sex, race, color, religion, marital status, economic status, sexual orientation, gender identity, age, ancestry or national origin, health status, or source of payment.

We, the undersigned, agree as follows:

1. To support the collaborative alliance formally organized as a Texas nonprofit corporation whose corporate name is The Network of Behavioral Health Providers, Inc.
2. To ensure that NBHP is an effective structure for cross-agency communication, coordination, and collaboration.
3. To participate in NBHP through attendance at meetings, involvement in committee work, collaboration on mutually beneficial program projects, and payment of annual dues (\$5,000 for agencies whose behavioral health budget expenditures exceed \$25,000,000, \$3,500 for those whose budgets are between \$10,000,000 and \$25,000,000, \$2,200 for those whose budgets are between \$5,000,000 and \$10,000,000, \$1,600 for those whose budgets are between \$1,000,000 and \$5,000,000, \$1,100 for those whose budgets are between \$500,000 and \$1,000,000, and \$600 for agencies with less than \$500,000 in behavioral health expenditures).
4. To invite other behavioral health agencies to join NBHP within the criteria established by the organization.
5. To support the goals of NBHP. Specific goals are to:
 - Collaborate in resource development.
 - Bridge the division between mental health and substance use disorder services.
 - Bring about an improvement in:
 - Quality and appropriateness of services
 - Access to more than just crisis services



- o Expansion and enhancement of services
 - o Supportive services
 - Become a spokesperson for the people we serve.
 - Advocate for behavioral health research (in partnership with local academic research institutions).
 - Create partnerships across providers for service delivery.
 - Identify issues to be taken to a larger audience.
 - Commit to quality services inclusive of supportive services vital for recovery.
 - Advocate for world-class services and support.
 - Reduce the stigma of mental illness and substance use disorders.
 - Establish behavioral health as equally important to physical health.
 - Raise sufficient funds to cover the expenses of the collaborative.
6. To promote a productive and harmonious relationship among the member agencies by maintaining effective channels of communication. At present, the business of NBHP is conducted by the full membership at regularly scheduled meetings. The full group discusses NBHP's progress as an entity and on specific projects, opportunities for collaboration, barriers to success and how to overcome them, and other matters of common concern. A Board of Directors, composed of a Chair, Immediate Past Chair, Vice Chair, Secretary, Treasurer, chairs of the standing committees, and two at large members, has been formed. Specific tasks will be delegated to appropriate committees for discussion and recommendations and be reported back to the full group for action. Any formal documents including position papers will be distributed only after being made available for review by the entire membership. Written notice of the intention to distribute documents on behalf of the membership will be made via email along with attached copies of said document and the stated deadline for responses.
7. To seek to ensure that NBHP exerts a significant positive and long-lasting impact on the provision of mental health and substance use disorder services in the Greater Houston Area.

Any participating agency may withdraw from NBHP with 30 days' written notice to the Chair of the Board of Directors. A participating agency may be asked to withdraw from NBHP at any time that the membership, after review by the Board of Directors, determines that it is not in keeping with the goals of NBHP. In either case, dues will not be refunded.

It is recognized that NBHP's goals are stated in general terms, allowing the entity flexibility in its ability to respond to emerging needs, yet-to-be identified concerns, and crisis situations. In agreeing to the terms of participation, members acknowledge that they are committing to participate in the continuing evolution of the group. This agreement may be amended as necessary to reflect changes in NBHP's goals and/or structure.



EXECUTED on this _____ day of _____, 2024-2025.

MEMBER ORGANIZATION:

NBHP:

By: _____

By: _____

Name: (print): _____

Name: (print): _____

Title: _____

Title: _____