**NBHP Membership Overview**

Members are offered an outstanding array of benefits that derive from its mission. The Network will:

* Protect and preserve the capability of member organizations to effectively provide a comprehensive program of high-quality, professionally administered behavioral health services to all persons in need of care;
* Serve as a forum for the sharing and exchange of information, ideas, problems, and solutions in areas of mutual interest and concern to members;
* Represent the members’ perspective to public policy decision-makers and influence the development or modification of public policy in the interest of improving the behavioral health system in the Greater Houston area and throughout Texas;
* Develop and administer shared projects to benefit member organizations; and
* Plan and implement programs that advocate for people in need of mental health and/or substance use disorder services and improve the general public’s awareness and understanding of behavioral health issues.

**Exclusive Membership Benefits Include**

Through our collective membership, NBHP has developed programs that provide resources and benefits to our member organizations and the surrounding communities:

* The Workforce, Recruitment, Education, and Development Initiative (WREDI) focuses on increasing a culturally and linguistically diverse workforce and increasing opportunities for access to BH care.
* Additionally, The Pathways Community HUB program has provided grant opportunities for specific programming within our member organizations to become Community Care Agencies.
* Collective Grant Award resulting in 22 organizations receiving $1.2 Million in employee retention, recruitment, and education stipends.
* Monthly Membership Meetings offering
	+ Networking opportunities
	+ Relationship building and comradery
	+ Resource sharing
	+ Information sharing among colleagues
	+ Collaborative projects and referral opportunities
	+ Informal sources of assistance with/advice on service challenges
	+ Formal presentations from key leaders in a small group setting
	+ Informational presentations
* Annual Celebration and Awards Event

* Leadership opportunities to serve on the Board of Directors
	+ Officers and Committee Chairs
* Opportunities to participate in several committees:
	+ Governance
	+ Membership
	+ Finance
	+ Public Policy
	+ Projects
	+ Development
* A Voice for collective advocacy
	+ Access to a strong government relations staff for policy information and advocacy formation on behalf of the Network
	+ Being part of an advocacy voice representing 45+ behavioral health providers
	+ Vehicle to take individual agency policy challenges to a higher level
	+ Legislative Session education
	+ Weekly Bill tracking during legislative session
	+ Organization of collective event at Capital during legislative session
* Collaborative projects to address shared needs
	+ WREDI Externship Site Opportunities and Potential Hires
	+ Table opportunities at NBHP Internship and Practicum Fairs
	+ Quarterly Behavioral Health Roundtable
* Free Monthly CEU Training opportunities on relevant behavioral health issues for organization staff (Licensed Clinicians, Designated Supervisors, LCDC, Peer Specialists, CHWs, Licensed Psychologists)
* NBHP Member Promotional Opportunities
	+ Website Community Job Board - Share job posting
	+ Website Training Activities and CEU Advertising and links
	+ Website and Social Media Announcements
* Emergency Behavioral Health Response Registry and PFA Training Collaboration with The Harris Center, City of Houston and Harris County Health and Human Services
* Bi-Yearly NBHP Newsletter

**Membership Dues Structure**

**Behavioral Health Organization** Dues are based on the organization's overall budget.

**Larger Health Based or Academic Organizations** to determine budget based on behavioral health services provided. Please use the attached list of behavioral health services when determining BH budget including staff salary and benefits.

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| --- |
| **2023 Membership Dues** |
| **Annual Behavioral Health Budget** | **Dues** | **Status** |
| **< $500,000** | **$600** | *Unchanged* |
| **$500,000 to $1,000,000** | **$1,100** | *Unchanged* |
| **$1,000,000 to $5,000,000** | **$1,600** | *Unchanged* |
| **$5,000,000 to $10,000,000** | **$2,200** | *Unchanged* |
| **$10,000,000 to $25,000,000** | **$3,500** | *Tier Added* |
| **$25,000,000 >** | **$5,000** | *Tier Added* |

Organization Name:

Organization Representative:

Organization Annual Behavioral Health Budget:

2023 Annual Membership Dues: